By: Senator(s) Gollott, Hewes, Woodfield,

To: Local and Private; Finance

SENATE BILL NO. 2607 (As Passed the Senate)

- AN ACT TO AMEND CHAPTER 435, LOCAL AND PRIVATE LAWS OF 1944, 1 AS AMENDED, TO REMOVE THE PROVISION THAT LIMITS THE MAXIMUM RETIREMENT BENEFIT THAT MAY BE PAID TO MEMBERS OF THE GENERAL 3 MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM OF BILOXI; AND FOR RELATED 5 PURPOSES. 6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 7 SECTION 1. Chapter 435, Local and Private Laws of 1944, as amended by Chapter 573, Local and Private Laws of 1954, as amended by Chapter 96, Local and Private Laws of the Extraordinary Session 9 10 of 1954, as amended by Chapter 945, Local and Private Laws of 1966, as amended by Chapter 897, Local and Private Laws of 1972, 11 as amended by Chapter 975, Local and Private Laws of 1974, as 12 13 amended by Chapter 996, Local and Private Laws of 1975, as amended 14 by Chapter 966, Local and Private Laws of 1979, as amended by Chapter 816, Local and Private Laws of 1982, as amended by Section 15 1 of Chapter 931, Local and Private Laws of 1993, as amended by 16 Chapter 978, Local and Private Laws of 1995, as amended by Chapter 17 989, Local and Private Laws of 1996, is amended as follows: 18 Section 1. As used in this act: 19
- "City" means the City of Biloxi, Mississippi. 20
- 21 "Board" means the Board of Trustees of the Public
- Employees' Retirement System. 2.2
- "Retirement system" means the General Municipal 23
- Employees' Retirement System of the city. 2.4
- 25 "Member" means a member of the retirement system. (d)
- The words and phrases defined in Section 21-29-3, Mississippi 26
- Code of 1972, when used in this act, shall have the meanings 27

- 28 ascribed to them in that section unless a different meaning is
- 29 plainly required by the context.
- 30 Section 2. The retirement system shall operate and be
- 31 administered pursuant to provisions of the general law governing
- 32 general municipal employees' retirement systems, being Section
- 33 21-29-1 et seq., Mississippi Code of 1972, except that where
- 34 provisions of this act conflict with the general law, this act
- 35 shall prevail.
- 36 Section 3. Upon the retirement from service of any member,
- 37 the board shall order the payment of a monthly sum to such retired
- 38 member in an amount equal to fifty percent (50%) of the average
- 39 monthly salary or compensation received by such member in the
- 40 six-month period next before the filing of application for such
- 41 retirement or the minimum monthly benefits authorized in
- 42 accordance with Section 7, whichever is greater, and such payments
- 43 shall thereafter be made to such retired member for life.
- Section 4. Present members who have five (5) years or more
- 45 of service may be entitled to draw benefits upon the completion of
- 46 twenty (20) years' active service. Members having less than five
- 47 (5) years' service at this time, although completing twenty (20)
- 48 years' service, cannot draw retirement benefits until they reach
- 49 the age of fifty-five (55) years.
- 50 * * *
- 51 Section 5. A member with not less than ten (10) years'
- 52 service who may be discharged or may voluntarily resign may waive
- 53 the return of his contributions and at a time prior to April 18,
- 54 1974, elect in lieu thereof to receive an annual pension,
- 55 beginning at the age of fifty-five (55) years, equal to
- one-fortieth (1/40) of his average final compensation multiplied
- 57 by the number of years of service; provided, however, in no case
- 58 shall such pension be more than fifty percent (50%) of the average
- 59 final compensation of such member. From and after April 18, 1974,
- 60 the option to elect to receive an annual pension under the
- 61 provision of this paragraph shall not be available.
- Upon retirement from service on disability, the member shall
- 63 receive a minimum payment equal to the greatest of the following:
- One Hundred Dollars (\$100.00) per month; one-fortieth (1/40) of

65 the final annual compensation multiplied by the number of years of

66 actual service; or the minimum monthly benefits authorized

- 67 pursuant to Section 7.
- Section 6. (1) Subject to the provisions of Section 8, the
- 69 governing authorities of the city, in their discretion, are
- 70 authorized to take any of the following actions:
- 71 (a) Establish an additional payment for each retired
- 72 member and beneficiary of the retirement system who is now or
- 73 hereafter entitled to receive benefits under any provision of
- 74 Section 21-29-1 et seq., Mississippi Code of 1972, or Sections 3
- 75 through 5. The amount of the additional payment shall be equal to
- 76 the annual percentage change in the Consumer Price Index set by
- 77 the United States government, not to exceed three percent (3%) per
- 78 annum, and shall be computed based upon the amount of the benefits
- 79 received by the members and beneficiaries in the fiscal year of
- 80 the retirement system before the effective date of the resolution
- 81 of the governing authorities of the city establishing the
- 82 additional payments.
- 83 (b) Provide that the additional payments authorized in
- 84 paragraph (a) shall be either automatically made each year, made
- 85 for a specified number of years, or authorized on an annual basis
- 86 by the governing authorities of the city.
- 87 (c) Provide that the additional payments authorized in
- 88 paragraph (a) shall cease or shall not be made for any subsequent
- 89 fiscal year, regardless of whether a prior action of the governing
- 90 authorities of the city called for the payments to be made
- 91 automatically or without additional authorization by the governing
- 92 authorities.
- 93 (d) Provide that if the governing authorities of the
- 94 city choose to reinstate the additional payments authorized in
- 95 paragraph (a) after ceasing them for a period of time, the
- 96 percentage increase shall not be compounded during the interim
- 97 period unless specifically directed by the governing authorities.

98 (e) Provide that the additional payments authorized by

99 paragraph (a) may be based upon a percentage specified by the

100 governing authorities of the city, regardless of the maximum

101 percentage allowed in paragraph (a), if the governing authorities

102 also transfer sufficient monies to the Public Employees'

103 Retirement System to fund the increase at the specified

104 percentage.

- 105 (f) Provide that the additional payments authorized in
- 106 paragraph (a) shall automatically cease if continuing the
- 107 additional payments could make the retirement system actuarially
- 108 unsound; however, before ceasing the payments, the Board of
- 109 Trustees of the Public Employees' Retirement System shall notify
- 110 the governing authorities of the city and give them the
- 111 opportunity to transfer sufficient funds, if the governing
- 112 authorities choose to do so, to make the additional payments while
- 113 keeping the retirement system actuarially sound.
- 114 (g) Use funds from any available source to supplement
- 115 the retirement system to make the system actuarially sound, and
- 116 transfer those funds to the Board of Trustees of the Public
- 117 Employees' Retirement System for that purpose.
- 118 (2) After the governing authorities of the city have adopted
- 119 a resolution to establish the additional payments authorized under
- 120 subsection (1) of this section, and after the board has received
- 121 the most recent actuarial study of the retirement system and the
- 122 certified statement from the actuarial firm, pursuant to Section
- 123 8, that the retirement system will remain actuarially sound if the
- 124 additional payments are made, then the board shall make the
- 125 additional payments to the persons authorized and entitled to
- 126 receive the payments.
- 127 (3) Persons eligible to receive the payments authorized
- 128 under this section shall receive such payments in one (1)
- 129 additional payment, except that such person may elect by an
- 130 irrevocable agreement on a form prescribed by the board to receive

131 such payments in not less than equal monthly installments not to

132 exceed six (6) months during the remaining months of the current

133 fiscal year. In the event of death of a person or a beneficiary

134 thereof receiving monthly benefits, any remaining amounts shall be

135 paid in a lump sum to the estate of the retired member or

136 beneficiary.

137 Section 7. (1) Subject to the provisions of Section 8, the

138 governing authorities of the city are authorized, in their

139 discretion, to provide for the payment of minimum monthly benefits

140 in any amount determined by the governing authorities to all

141 persons now or hereafter entitled to receive benefits under any

142 provision of Section 21-29-1 et seq., Mississippi Code of 1972, or

143 Sections 3 through 5.

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144 (2) After the governing authorities of the city have adopted

a resolution to establish the minimum monthly benefits authorized

under subsection (1) of this section, specifying the amount of the

147 minimum monthly benefits in the resolution, and after the board

148 has received the most recent actuarial study of the retirement

149 system and the certified statement from the actuarial firm,

150 pursuant to Section 8, that the retirement system will remain

actuarially sound if the minimum monthly benefits are paid, then

152 the board shall pay those benefits to the persons authorized and

153 entitled to receive the payments.

154 Section 8. Payment of the additional payments authorized

155 under Section 6 or the minimum monthly benefits authorized under

156 Section 7, or both, shall not be established unless the retirement

157 system is actuarially sound, as shown by the most recent actuarial

158 study required by Section 21-29-27, Mississippi Code of 1972, and

159 the retirement system will remain actuarially sound if the

160 additional payments authorized under Section 6 or the minimum

161 monthly benefits authorized under Section 7, or both, are made, as

162 shown by a certified statement from the actuarial firm that

163 prepared the most recent actuarial study.

164 Section 9. (1) Subject to the provisions of subsection (2) 165 of this section, the governing authorities of the city, in their 166 discretion, are authorized to provide that members of the retirement system under the provisions of Section 21-29-1 et seq., 167 168 Mississippi Code of 1972, and Sections 3 through 5 who retire after the effective date of House Bill No. 1689, 1995 Regular 169 170 Session, shall receive creditable service in the retirement system at the time of retirement for lawfully credited unused, 171 172 uncompensated annual leave and sick leave earned under the 173 vacation and sick leave policies of the city, in amounts equal to the amounts authorized for members of the Public Employees' 174 175 Retirement System. (2) Creditable service for unused, uncompensated leave as 176 authorized under subsection (1) of this section shall not be 177 provided unless the retirement system is actuarially sound, as 178 179 shown by the most recent actuarial study required by Section 180 21-29-27, Mississippi Code of 1972, and the retirement system will remain actuarially sound if creditable service for unused, 181 182 uncompensated leave as authorized under subsection (1) of this 183 section is provided, as shown by a certified statement from the 184 actuarial firm that prepared the most recent actuarial study. After the governing authorities of the city have adopted 185 186 a resolution to provide creditable service for unused, 187 uncompensated leave as authorized under subsection (1) of this section, and after the board has received the most recent 188 189 actuarial study of the retirement system and the certified 190 statement from the actuarial firm that the retirement system will remain actuarially sound if creditable service for unused, 191 uncompensated leave is provided, then the board shall provide 192 creditable service for unused, uncompensated leave to members of 193 194 the retirement system at the time of retirement in accordance with subsection (1) of this section, and such creditable service shall 195 196 be used in calculating the members' retirement benefits under

- 197 Section 21-29-1 et seq., Mississippi Code of 1972, and Sections 3
 198 through 5.
- 199 (4) Except to limit creditable service reported to the
 200 retirement system for the purpose of computing a member's
 201 retirement benefits provided under Section 21-29-1 et seq.,
 202 Mississippi Code of 1972, and Sections 3 through 5, nothing in
 203 this section shall limit or otherwise restrict the power of the
- 204 governing authorities of the city to adopt such vacation and sick 205 leave policies as they deem necessary.
- Section 10. (1) Subject to the provisions of subsection (2)
 of this section, the governing authorities of the city, in their
 discretion, are authorized to provide that for the purpose of
 computing the retirement benefits of members of the retirement
 system under the provisions of Section 21-29-1 et seq.,

 Mississippi Code of 1972, and Sections 3 through 5 who retire
- Mississippi Code of 1972, and Sections 3 through 5 who retire after the effective date of Senate Bill No. 3154, 1996 Regular Session, earned compensation may include all or a portion of any payment made to a member upon termination of employment for up to thirty (30) days of unused, accumulated personal leave.
- The inclusion within earned compensation of those 216 217 payments as provided in subsection (1) of this section shall not 218 be authorized by the governing authorities unless the retirement system is actuarially sound, as shown by the most recent actuarial 219 220 study required by Section 21-29-27, Mississippi Code of 1972, and the retirement system will remain actuarially sound if the 221 222 inclusion of such payments is authorized, as shown by a certified 223 statement from the actuarial firm that prepared the most recent 224 actuarial study.
- 225 (3) After the governing authorities of the city have adopted 226 a resolution to include within earned compensation payments as 227 provided under subsection (1) of this section, and after the board 228 has received the most recent actuarial study of the retirement 229 system and the certified statement from the actuarial firm that

- 230 the retirement system will remain actuarially sound if the
- 231 inclusion of such payments is authorized, then the board may
- 232 include such payments within the earned compensation of members at
- 233 the time of retirement, in accordance with subsection (1) of this
- 234 section, when calculating the members' retirement benefits under
- 235 Section 21-29-1 et seq., Mississippi Code of 1972, and Sections 3
- through 5.
- 237 (4) Nothing in this section shall limit or otherwise
- 238 restrict the power of the governing authorities of the city to
- 239 adopt such vacation and sick leave policies as they deem
- 240 necessary.
- 241 SECTION 2. This act shall take effect and be in force from
- 242 and after its passage.